

## Talk Outline

David Owen (2006) outlines a new way of understanding Narcissistic Leadership. He believes that extreme “hubristic” behaviour is a syndrome, characterized by a variety of symptoms, triggered by the acquisition of Power, and usually subsides when power is lost. ‘Hubris syndrome’ is seen as an acquired condition, and therefore different from most personality disorders which are traditionally seen as persistent throughout adulthood. The key concept is that hubris syndrome is a disorder of the possession of power, particularly which has been associated with success.

The talk will explore the Psychodynamics of narcissistic leadership and the challenges that such leaders pose for working in Depth in organisations.

## Speaker Profile

Marc is the founder and former Executive Director of the South African College of Applied Psychology ([www.sacap.edu.za](http://www.sacap.edu.za)) and is a clinical psychologist working in the clinical, coaching and organizational fields. He has conducted workshops and seminars in Europe, Australia and South Africa focussing on team effectiveness, the development of human potential and empowering the individual.

Marc is currently in part-time private clinical/coaching practice and consults to various organizations and companies. He lectured for a number of years on the executive MBA, MBA and Executive Management programmes at the University of Cape Town’s Graduate School of Business. His organizational work includes teaching process-oriented group facilitation and he works with senior management teams looking at leadership issues, unconscious use of Power in organisations and teams, emotional intelligence, team conflicts and surfacing “unconscious” processes in teams.

Marc has a passion for working with group process and adopts both an experiential- learning and Tavistock group relations’ model in most of his work. He has studied process-oriented psychology under Arnold Mindell and has been working with minority issues in groups for the last 25 years. Whilst living in Australia, Marc was also a senior lecturer at the Australian College of Applied Psychology (ACAP) in Sydney.

Marc co-designed the Leading for Deep Green project in Nedbank and has been facilitating workshops throughout Nedbank over the last 7 years. Marc is currently a senior associate at the Centre for Conscious Leadership (CCL) ([www.ccls.co.za](http://www.ccls.co.za))



## Marc Feitelberg

“MIRROR MIRROR ON THE WALL...” :  
NARCISSISTIC LEADERSHIP AND THE “HUBRIS  
SYNDROME” IN ORGANISATIONAL LIFE

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